

WHAT A DIFFERENCE A PAYCHECK MAKES!

Family of Two

TANF Check	Pay Check(20 hours @ \$7.25)
Weekly \$59	Weekly \$145
Monthly \$236	Monthly \$580
Yearly \$2832	Yearly \$6,960

What's the Difference? \$4,128/yr

Family of Three

TANF Check	Pay Check(20 hours @ \$7.25)
Weekly \$68	Weekly \$145
Monthly \$272	Monthly \$580
Yearly \$3,264	Yearly \$6,960

What's the Difference? \$3,696/yr

Family of Four

TANF Check	Pay Check(20 hours @ \$7.25)
Weekly \$74	Weekly \$145
Monthly \$297	Monthly \$580
Yearly \$3,564	Yearly \$6,960

What's the Difference? \$3,396/yr

WHO CAN APPLY FOR WORK FIRST ASSISTANCE?

For those who would like to apply for Work First Benefits, you must apply at the Department of Social Services office in Ahoskie. Once an application is filed with our office, you will be assigned an Employment Services Social Worker (ESW) and an Income Maintenance Caseworker. Your ESW will assess your needs and provide guidance in receiving supportive services to assist you in becoming self-sufficient.



**HERTFORD COUNTY
DEPARTMENT OF SOCIAL SERVICES**

Director: Adonica C. Hampton
Work First Supervisor: Avis Murphy
 Work First Program
 220 N Mitchell St
 Ahoskie, NC 27910

Phone: (252) 358-7830

Fax: (252) 332-4710

E-mail: avis.womack@hertfordcountync.gov

**HERTFORD COUNTY
DEPARTMENT OF SOCIAL SERVICES**

HERTFORD COUNTY DEPARTMENT OF SOCIAL SERVICES *Work First*

*Increasing Self-Sufficiency
One Family at a Time*



Tel: (252) 358-7830

WHAT IS WORK FIRST?

In 1996, the federal government enacted the Temporary Assistance for Needy Families (TANF) Program under the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA). In 1996, North Carolina implemented its TANF program under the name of *Work First*. North Carolina's *Work First* Program was built upon the premise that "all people have a responsibility to their families and communities to work and to provide for their children."



DEPARTMENT OF SOCIAL SERVICES MISSION

The Hertford County Department of Social Services is an agency committed to the belief that all the citizens of Hertford County should be adequately fed, clothed, sheltered and provided with an opportunity to become as self-sufficient as possible. The agency is responsible for operating the assigned government programs according to the rules and regulations promulgated by the governing bodies responsible for the implementation of each program. It is the responsibility of the agency to assure that all individuals who are eligible for various programs are aware of these resources and benefits and have an opportunity to apply for any assistance which may be needed and for which they may be eligible.



**North Carolina
Department of
Health and Human
Services**

THE GOAL OF WORK FIRST

North Carolina's goal is to help all families move to self-sufficiency. Through Work First, parents have two years to move off Work First. Parents can get short-term training and other services to help them become employed and self-sufficient, yet the responsibility is theirs. The four goals of Work First are:

- Assist Families so that children can be cared for in their own home
- Reduce the dependency of parents by promoting job preparation, work and marriage

- Prevent out of wedlock pregnancies
- Encourage the formation and maintenance of two parent families

WORK FIRST PRINCIPLES

Work First is centered around six principles:



- Everyone desires respect
- Everyone needs to be heard
- Everyone has strengths
- Judgments can wait
- Partners share power
- Partnership is a process

Families will be given the opportunity to become independent. This means that their package of services will allow for "life after public assistance."

HERTFORD COUNTY DEPARTMENT OF SOCIAL SERVICES

Director: Adonica C. Hampton
Work First Supervisor: Avis Murphy
Work First Program
220 N Mitchell St

Phone: (252) 358-7830
Fax: (252) 332-4710

E-mail: avis.womack@hertfordcountync.gov